

Individual Career Development Plan

Name: Leigh Jass Date: 9/2/2021

Write 2 goals for the school year: One needs to be related to the INSpired work that BK is working on during the school year. The other goal will relate to something that you want to work personally on.

Specific Measurable Goal #1:

Develop and set boundaries in the workplace so as to not overcommit myself.

Collaborative School Personnel:

Through the INspired Leadership training I will work with TLC, Instructional Coaches, and Administrators.

Rationale for the Plan:

After going through the debriefing with INspired Leadership team members. When it comes to stress in the workplace, these are two recommendations that they had to limit my stress. By doing this, I can help myself build a better relationship with staff and students. This in turn may also help other members around me to feel better about working at B-K.

What building and/or district student learning goals will this plan address?

This goal fits into our district's goal of improving climate and culture.

What information/data will be used to document progress toward the goal? Is this research based?

I will work to create 5 independent work boundaries. These boundaries will be used as the foundation of my Don't over Commit strategy. After each quarter I will do a self assessment to see how well I am following these work boundaries. At the end of the year I will fill out the end of the year ICDP wrap up.

Check the Iowa Teaching Standards that are addressed in this goal:

X	1. Enhance Student Achievement		5. Monitoring Student Learning
	2. Content Knowledge		6. Classroom Management
	3. Planning and Preparation	X	7. Professional Growth
	4. Instructional Strategies	X	8. Professional Responsibilities

Specific Measurable Goal #2:

During each quarter I will work to create 1 lesson that implements a Blended Learning strategy. Such as Station Rotation, Flipped Classroom, Mixed, ect...

Collaborative School Personnel:

Set up a time work through a coaching cycle with the Instructional Coach.

Rationale for the Plan: I have talked about using Blended Learning in my classroom for years but have not had my own classroom to develop lessons that incorporated it. This will be my first opportunity to do so.

What building and/or district student learning goals will this plan address?

One of our district's goals is to incorporate technology into the classroom. This plan will work to build on our district's goal.

What information/data will be used to document progress toward the goal? Is this research based? I will utilize discussion from working with the instructional coach to help guide my instruction. I will use a google form at the end of the unit to also get a feeling for how the students like the change in instruction.

Check the Iowa Teaching Standards that are addressed in this goal:

	1. Enhance Student Achievement		5. Monitoring Student Learning
	2. Content Knowledge		6. Classroom Management
	3. Planning and Preparation	x	7. Professional Growth
x	4. Instructional Strategies		8. Professional Responsibilities

_____ Teacher Signature(s) and Date

_____ Evaluator Signature and Date

Copy to be placed in personnel file

